



GOVT. OF ASSAM
OFFICE OF THE PRINCIPAL CUM CHIEF SUPERINTENDENT
SILCHAR MEDICAL COLLEGE & HOSPITAL: SILCHAR

No. SMC/ 19,493

Dated, Silchar the 23/09/2026

OFFICE ORDER

CONSTITUTION OF EQUAL OPPORTUNITY AND ANTI-DISCRIMINATION CELL

With a view to promoting equality, equity, dignity, inclusiveness and a discrimination-free environment for all students, teaching and non-teaching staff of Silchar Medical College & Hospital, and in accordance with the applicable statutory and regulatory provisions, an Equal Opportunity and Anti-Discrimination Cell is hereby constituted with immediate effect.

The Cell shall work towards preventing and addressing discrimination, exclusion, harassment, victimization or unfair treatment on grounds including caste, creed, religion, ethnicity, language, gender, disability, socioeconomic background or any other legally protected or otherwise impermissible ground, subject to the provisions of applicable laws and regulations.

The following members shall constitute the Cell:

Sl. No.	Name	Designation	Role
1.	Dr. Jayanta Kr. Sarkar	Prof. of Anatomy	Chairperson
2.	Dr. Kripamoy Nath	Associate Prof. of ENT	Member Secretary
3.	Dr. Ramu Das	Assistant Prof. of Medicine	Member
4.	Dr. Tanveer Ahmed	Assistant Prof. of Ophthalmology	Member
5.	Dr. Samuel Tokbi	Assistant Prof. of FSM	Member
6.	Dr. Jayanta Kurmi	Assistant Prof. of Psychiatry	Member
7.	Dr. Alokanda Purkayastha	Assistant Prof. of Biochemistry	Member
8.	Ms. Chandrani Barman	Staff member, SMCH	Member
9.	Dr. Dimpi Yumlembam	Post graduate trainee	Member

Functions of the Cell

The Equal Opportunity and Anti-Discrimination Cell shall:

1. Promote an inclusive and equitable institutional environment in which all students and employees are treated with dignity, fairness and respect.
2. Prevent and address discrimination on grounds including caste, creed, religion, ethnicity, language, gender, disability, socioeconomic background and other legally protected grounds.
3. Receive and examine complaints relating to alleged discrimination, exclusion, victimization or denial of equal opportunity within the College, and deal with such complaints in accordance with applicable laws, rules, regulations and institutional policies.
4. Create awareness among students and employees regarding equality, non-discrimination, constitutional values, dignity and the rights and safeguards available to members of disadvantaged and vulnerable groups.
5. Identify and bring to the notice of the competent authority any institutional practices, procedures or circumstances that may result in discriminatory treatment or denial of equal opportunity.
6. Facilitate appropriate support and redressal for persons who report discrimination or unequal treatment, while maintaining confidentiality to the extent required by law and applicable institutional procedures.
7. Coordinate, wherever necessary, with other statutory or institutional bodies, including the Internal Complaints Committee, Anti-Ragging Committee/Cell, Grievance Redressal mechanisms, SC/ST Cell and other appropriate committees, when a complaint falls within their respective jurisdictions.



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8. Maintain appropriate records of complaints received, action taken and measures undertaken for promotion of equality and inclusion, subject to applicable confidentiality requirements.
9. Undertake periodic sensitization and awareness programmes for students, faculty and staff to promote a culture of mutual respect, inclusion and equal opportunity.
10. Submit periodic reports/recommendations to the Principal/Dean regarding the functioning of the Cell and measures required for strengthening an equitable and inclusive institutional environment.

Scope, Jurisdiction, and Tenure:

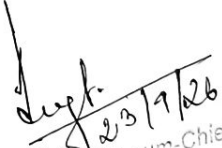
1. The Cell shall deal with matters falling within its designated mandate. Complaints which are specifically governed by a statutory mechanism or another duly constituted institutional body shall be dealt with by the appropriate authority/committee in accordance with the applicable law or regulations.
2. Nothing contained in this order shall affect or limit the jurisdiction or functions of any statutory committee or authority constituted under applicable law.
3. The members of the Cell shall hold office for a period of 3 years, or until further orders, whichever is earlier, subject to reconstitution by the Competent Authority.
4. The College administration shall provide the necessary administrative support and facilities to enable the Cell to discharge its functions effectively.

This order shall come into force with immediate effect.


Principal-cum-Chief Superintendent
Silchar Medical College & Hospital
Silchar
Dated 23/09/2026

Memo No. SMC/ 19.494-527
Copy to:-

1. The Superintendent, SMCH, Silchar
2. The Prof. & Head of all Department, SMCH, Silchar
3. All Notice Board, SMCH, Silchar
4. Persons concerned
5. Office file.


Principal-cum-Chief Superintendent
Silchar Medical College & Hospital
Silchar